



CIBA

भाकुआनुष - केन्द्रीय खास जलजीव मालम अनुसंधान संस्थान
ICAR - CENTRAL INSTITUTE OF BRACKISHWATER AQUACULTURE

ISO 9001:2008 CERTIFIED WWW.CIBA.FOS.IN



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PROCEEDINGS OF THE "PENSION ADALAT 2026" HELD ON 16th October 2026

The "Pension Adalat" was conducted by ICAR-CIBA Headquarters, Chennai through both Offline/Online mode on 16th October 2026 at 11.00 am

The communication of Pension Adalat has been widely circulated to the CIBA-PAUs namely 1) ICAR-CIBA, Chennai 2) ICAR-SBI, Coimbatore and 3) ICAR-NRCB, Trichy to reach all the pensioners/family pensioner; for active participation in the meeting. In addition, the Adalat intimation along with application for redressal of grievances (for download) and a Zoom link has been uploaded the CIBA website, Instagram, Twitter (CIBA) and also a press release in the newspaper.

The following were participated through Offline/Online mode

1. A Team from ICAR-CIBA, Chennai Chaired by Director along with Officers and about 20 pensioners participated (in online/offline mode)
2. A Team from ICAR – Sugarcane Breeding Institute, Coimbatore and
3. A Team from ICAR - Nation Research Centre for Banana, Trichy

Shri P. Srikanth, Finance & Accounts Officer has addressed the gathering and explained the details the Pensioners/Family Pensioners of the three Units of PAU of CIBA. Further, informed to the pensioners that the PAU-CIBA is open to attend grievances of pensioners on all the working days throughout the year not only at the time of Pension Adalat alone.

Though the PAU is having about 510 pensioners/family pensioners; **no pension related grievance** has been received. However, the following other grievances pertaining to Pay and Medical were received within the time scheduled which were immediately replied before Adalat as detailed below:

Agenda Item No.	Name of the pensioners	Grievance	Action taken/Remarks
1.	Dr.N.Kalaimani, Principal Scientist (Retd.), CIBA, Chennai.	Rejection of Medical claim for Cochlear Implant Surgery	The matter had already been disposed and the same was communicated to the pensioner.
		Revision of pay consequent upon revision of minimum entry pay to Rs.43000+AGP Rs.10000	Reply sent by the Administration on 13.10.2026
2.	Shri.M.Kathirvel, Principal Scientist (Retd.), CIBA, Chennai.	-do-	-do-
3.	Dr.T.C.Santiago, Principal Scientist (Retd.), CIBA, Chennai.	-do-	-do-

4.	Dr. S.M.Pillai, Principal Scientist (Retd.) CIBA, Chennai.	Reimbursement of Dental treatment.	No reimbursement is allowed to those who are in receipt of Fixed Medical Allowance. However, for IP, the claim will be regulated as per guidelines issued by G.I., H.H. OM.F.No.S.14025/41/2015-MS, dated 16.12.2015.
		Circulation of Proceedings of Pension Adalat among the pensioners	Replied that the proceeding shall uploaded in CIBA website for reference.

A team from ICAR-SBI, Coimbatore and ICAR-NRCB, Trichy appreciated the efforts for mainlining 0% grievances by ICAR-CIBA Pension Unit.

Concluded the Pension Adalat with Vote of Thanks.



(P. SRIKANTH)

Finance and Account Officer,
ICAR-CIBA Pension Authorizing Unit

Distribution to:

1. Director, ICAR-CIBA, Chennai
2. Director, ICAR-SBI, Coimbatore
3. Director, ICAR-NRCB, Trichy
4. Incharge AKMU, ICAR-CIBA, Chennai with a request to upload the proceedings in CIBA website.

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