

**Annual (April 1, 2013 to March 31, 2014) Performance Evaluation Report in respect of RFD 2013-2014 of RSCs i.e. Institutes**

**Name of the Division: Fisheries**

**Name of the Institution: Central Institute of Brackishwater Aquaculture, Chennai**

**RFD Nodal Officer of the RSC: Dr. M. Muralidhar, Principal Scientist**

S. No.	Objectives	Weight	Actions	Success Indicators	Unit	Weight	Target / Criteria Value					Achievements	Percent achieved against target values of 90% Col.	Performance	
							Excellent	Very Good	Good	Fair	Poor			Raw Score	Weighted Score
							100%	90%	80%	70%	60%				
1	Enhancing production and productivity of brackishwater aquaculture systems	89	Improvement of culture technologies for crustaceans & fin fishes	Seed and feed production protocols; grow-out testing trials	Number	20.00	45	40	35	30	25	45	112.5	100	20
				Environment and socio-economic interventions; status and impact assessment	Number	15.00	25	20	15	10	5	26	130	100	15
				Disease diagnosis and therapeutics; genetic markers and genes for economic traits	Number	20.00	20	15	10	5	0	20	133.3	100	20
			Technical and policy support to stakeholders	Quality seed	Lakh	14.00	20	15	10	5	0	20.055	133.7	100	14
				Trainings, interactions, demonstrations, technical advisories, extension materials	Number	15.00	35	30	25	20	15	47	156.7	100	15
				Commercialization, consultancy, patents and copy rights	Number	5.00	4	3	2	1	0	4	133.3	100	5
	* Efficient Functioning of the RFD	3	Timely submission of Draft	On-time submission	Date	2.00	15/05/13	16/05/13	17/05/13	20/05/13	21/05/13	14/05/13	100	100	2

System		RFD (2013-14) for approval														
		Timely submission of Results for RFD (2012-13)	On-time submission	Date	1.00	01/05/13	02/05/13	05/05/13	06/05/13	07/05/13	05/04/13	100	100	1		
* Administrative Reforms	4	Implement ISO 9001 as per the approved action plan	% Implementation	%	2.00	100	95	90	85	80	100	100	100	2		
		Prepare an action plan for Innovation	On-time submission	Date	2.00	30/07/13	10/08/13	20/08/13	30/08/13	10/09/13	05/09/13	65	65	1.3		
* Improving internal efficiency /responsiveness / service delivery of Ministry / Department	4	Implementation of Sevottam	Independent Audit of Implementation of Citizen's Charter	%	2.00	100	95	90	85	80	100	100	100	2		
			Independent Audit of implementation of public grievance redressal system	%	2.00	100	95	90	85	80	100	100	100	100	2	

\* Mandatory Objective(s)

Total Score: 99.3

Rating: Excellent