

Annual (April 1, 2012 to March 31, 2013) Performance Evaluation Report of RSC i.e. Institutes for the year 2012-2013

Name of the Division: Fisheries Division

Name of the Institution: Central Institute of Brackishwater Aquaculture, Chennai

RFD Nodal Officer: Dr. T. Ravisankar, Principal Scientist

Objective(s)	Weight	Action(s)	Success Indicator(s)	Unit	Weight	Target / Criteria Value					Consolidated Achievements	Raw score	Weighted raw score
						Excellent 100%	Very Good 90%	Good 80%	Fair 70%	Poor 60%			
Enhancing production and productivity of brackishwater aquaculture systems	65%	Develop/refine seed production protocols for fin fishes and crustaceans	Seed production trials	No.	6	12	9	6	3	1	29	100	6
			Breeding trials	No.	6	12	9	6	3	1	35	100	6
		Develop/refine grow-out culture protocols for fin fishes and crustaceans	Grow out testing trials	No.	7	5	4	3	2	1	14	100	7
			Environmental and nutritional evaluations/interventions	Environmental evaluations/interventions	No.	7	3	2	1	0	0	4	100
		Nutritional evaluations/interventions		No.	7	6	5	4	3	2	8	100	7
		Monitor disease incidence and develop disease management tools	Disease investigations undertaken	No.	6	15	12	10	8	6	13	93.3	5.6
			New/ refined prophylactic & diagnostics protocols; therapeutics & detection of causative factors for transmission and virulence of fish diseases	No.	6	3	2	1	0	0	8	100	6
		Prospecting aquatic genetic resources for promoting 'high growth and high health' in fin fishes and crustaceans	Families genotyped/ challenge tests conducted	No.	7	13	11	9	7	5	11	90	6.3
			Bioactive compounds/ novel microbes	No	1	1	0	0	0	0	1	100	1

		Extend support to farmers and conduct policy/ socio-economic/ gender analyses for effective transfer of technology	Reports on socio-economic studies	No	7	15	12	9	6	3	26	100	7
			Impact assessment of brackishwater aquaculture	No	5	3	2	1	0	0	3	100	5
Transfer of brackishwater aquaculture technologies	23%	Make quality inputs and technology available to farmers and entrepreneurs	Stakeholder interactions, trainings, technical advisories & extension materials	No.	10	20	16	12	8	4	65	100	10
			Finfish/ crustacean seed (lakhs)	No.	10	20	16	14	12	10	20.7	100	10
			Technologies developed/ demonstrated/ <u>commercialized</u> / Patents	No.	3	2	1	0	0	0	6	100	3
Effective functioning of the RFD system	12	Timely submission of draft RFD for approval	On-time submission	Date	2	25 March 2012	26 March 2012	27 March 2012	28 March 2012	29 March 2012	15 March 2012	100	2
		Timely submission of results	On-time submission	Date	1	1 May 2013	2 May 2013	3 May 2013	6 May 2013	9 May 2013	15 May 2013	0	0
Administrative reforms		Implement ISO9001	Prepare ISO 9001 action plan	Date	1	4 June 2012	5 June 2012	6 June 2012	7 June 2012	8 June 2012	23 may 2012	100	1
			Implementation of ISO 9001 action plan	Date	2	25 March 2013	26 March 2013	27 March 2013	28 March 2013	29 March 2013	23 March 2013	100	2
Improving internal efficiency /responsiveness/ service delivery of Ministry/ Department		Implement mitigating strategies for reducing risk of corruption	% of implementation	%	2	100	95	90	85	80	100	100	2
		Implement sevottam	Independent Audit of Implementation of Citizen's Charter	%	2	100	95	90	85	80	100	100	2
			Independent Audit of implementation of public grievances redressal system	Date	2	100	95	90	85	80	100	100	2

Total Composite Score: 97.9
Rating: Excellent