

**Annual (April 1, 2011 to March 31, 2012) Performance Evaluation Report of RSC i.e. Institutes for the year 2011-2012**

Name of the Division: Fisheries Division

Name of the Institution: Central Institute of Brackishwater Aquaculture, ICAR

RFD Nodal Officer: Dr. T. Ravisankar, Senior Scientist

Objective	Weight %	Actions	Success Indicator	Unit	Weight %	Target / Criteria Value					Consolidated Achievements	Performance	
						Excellent	Very Good	Good	Fair	Poor		Raw score	Weighted score
						100%	90%	80%	70%	60%			
1. Enhancing production and productivity in brackishwater aquaculture sector	65%	Develop/refine seed production protocols for fin fishes and crustaceans	Seed production cycles	No.	5	12	9	6	3	1	23	100	5.00
			Breeding cycles	No.	5	12	9	6	3	1	20	100	5.00
		Develop/refine grow-out culture protocols for fin fishes and crustaceans	On-station/ on-farm grow out testing cycles	No.	8	12	9	6	3	1	12	100	8.00
			Design and test environmental and nutritional interventions	No.	6	7	6	5	4	1	17	100	6.00
		Dietary interventions for shellfish and finfish species under high and low saline regimes		No.	6	7	6	5	4	1	7	100	6.00
			Monitor disease incidence and develop disease management tools	Disease surveillance surveys	No.	5	15	12	10	8	6	17	100
		New/ refined prophylactic & diagnostics protocols; therapeutics & detection of causative factors		No.	5	6	5	4	3	2	10	100	5.00

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			for transmission and virulence of fish diseases										
		Explore aquatic genetic resources for promoting 'high growth and high health' in fin fishes and crustaceans	Genotyping of families/ challenge tests/ bio-active compounds/ novel microbes	No.	5	14	12	9	6	4	30	100	5.00
		Extend support to farmers and conduct policy/ socio-economic/ gender analyses for effective transfer of technology	Stakeholder interactions, trainings, technical advisories & extension materials.	No.	10	14	12	9	6	4	34	100	10.00
			Field study reports on socio economic issues/ adoption of SHGs.	No	5	7	6	5	4	2	19	100	5.00
			Impact assessment of brackishwater aquaculture on mangroves & climate change/ natural calamities on aquaculture (districts)	No	5	8	6	4	2	1	8	100	5.00
2. Transfer of brackish	24%	Make quality inputs and	Finfish/ crustacean seed (lakhs)	No.	10	20	16	14	12	10	30.92	100	10.00

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water aquaculture Technologies to end users		technology available to farmers and entrepreneurs	Technologies developed/ demonstrated; Products and technologies commercialization; Patents & PPP linkages	No.	14	3	2	1	0	0	3	100	14.00
3. Efficient functioning of RFD system	11%	Timely submission of draft for approval	On-time submission	Date	2	31/3/2011	1/4/2011	2/4/2011	3/4/2011	4/4/2011	28/3/2011	100	2.00
		Timely submission of results	On-time submission	Date	1	25/3/12	27/3/12	28/3/12	20/3/12	31/3/12	To be submitted	100	3.00
		Develop a strategic plan for next five year plan	Finalize a strategic plan for next five year plan	Date	2	10/12/11	15/12/11	20/12/11	24/12/11	31/12/11	10/12/11	100	2.00
		Identify potential areas of corruption related to organization activities and develop an action plan to mitigate them	Finalize an action plan to mitigate potential areas of corruption	Date	2	Dec. 10 2011	Dec. 15 2011	-	-	-	Nov. 19 2011	100	2.00
		Implementation of Sevottam	Create a Sevottam compliant system to implement, monitor and review Citizen's Charter	Date	2	Dec. 10 2011	Dec. 15 2011	-	-	-	Nov. 19 2011	100	2.00
			Create a Sevottam compliant system to redress and monitor public Grievances	Date	2	Dec. 10 2011	Dec. 15 2011	-	-	-	Nov. 19 2011	100	2.00

Total Composite Score: 100.00

Rating - Excellent