

**Annual (April 1, 2014 to March 31, 2015) Performance Evaluation Report in respect of RFD 2014-2015 of RSCs i.e. Institutes**

**Name of the Division:** Fisheries Science

**Name of the Institution:** ICAR - Central Institute of Brackishwater Aquaculture

**RFD Nodal Officer of the RSC:** Dr. M. Muralidhar

S.No.	Objective(s)	Weight	Action(s)	Success Indicator(s)	Unit	Weight	Target / Criteria Value					Achievements	Performance		Percent achievements against Target values of 90% Col.
							Excellent 100%	Very Good 90%	Good 80%	Fair 70%	Poor 60%		Raw Score	Weighted Score	
1	Enhancing production and productivity of brackishwater aquaculture systems	80	Improvement of culture technologies for crustaceans & fin fishes	Explorations /surveys carried out	Number	15.00	19	16	13	10	7	20	100	15	125.0
			Field/on-farm trials conducted	Number	15.00	11	9	7	5	3	12	100	15	133.3	
			Feed formulation developed for candidate species	Date	15.00	28.02.2015	07.03.2015	14.03.2015	21.03.2015	28.03.2015	30.09.2014	100	15	-	
			Methodologies, technologies and advisories developed	Number	10.00	6	5	4	3	2	6	100	10	120.0	
			Technical and policy support to stakeholders	Number of trainees /participants	10.00	1320	1100	880	660	440	1863	100	10	169.4	
			Quality seed produced	Lakh	10.00	20	17	14	11	8	28.05	100	10	165.0	

				Commercialization, consultancy, patents and copy rights	Number	5.00	4	3	2	1	0	8	100	5	266.7
	*Publication/Documentation	5	Publication of the research articles in the journals having the NAAS rating of 6.0 and above	Research articles published	No.	3	31	26	21	16	11	32	100	3	123.1
			Timely publication of the Institute Annual Report (2013-2014)	Annual Report published	Date	2	30.06.2014	02.07.2014	04.07.2014	07.07.2014	09.07.2014	27.06.2014	100	2	-
	*Fiscal resource management	2	Utilization of released plan fund	Plan fund utilized	%	2	98	96	94	92	90	99.97	100	2	-
	* Efficient Functioning of the RFD System	3	Timely submission of Draft RFD for 2014-2015 for Approval	On-time submission	Date	2	May 15, 2014	May 16, 2014	May 19, 2014	May 20, 2014	May 21, 2014	28.04.2014	100	2	-
			Timely submission of Results for 2013-2014	On-time submission	Date	1	May 1 2014	May 2 2014	May 5 2014	May 6 2014	May 7 2014	16.04.2014	100	1	-
	*Enhanced Transparency / Improved Service delivery of Ministry/Department	3	Rating from Independent Audit of implementation of Citizens' / Clients' Charter (CCC)	Degree of implementation of commitments in CCC	%	2	100	95	90	85	80	100	100	2	-
			Independent Audit of implementation	Degree of success in implementing	%	1	100	95	90	85	80	100	100	1	-

			n of Grievance Redress Management (GRM) system	GRM											
	* Administrative Reforms	7	Update organizational strategy to align with revised priorities	Date	Date	2	Nov.1 2014	Nov.2 2014	Nov.3 2014	Nov. 4 2014	Nov. 5 2014	29.10.2014	100	2	-
			Implementation of agreed milestones of approved Mitigating Strategies for Reduction of potential risk of corruption (MSC)	% of implementation	%	1	100	90	80	70	60	100	100	1	-
			Implementation of agreed milestones for ISO 9001	% of implementation	%	2	100	95	90	85	80	100	100	2	-
			Implementation of milestones of approved Innovation Action Plans (IAPs)	% of implementation	%	2	100	90	80	70	60	100	100	2	-

**Total Composite Score: 100.00**  
**Rating: Excellent**

**ANNEXURE-I**

**Actual Scientific Staff in position in the Institute and their research articles publications published in International and National Journals having NAAS rating 6.00 or more during April 1, 2014-March 31, 2015.**

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**Name of the Institute:** ICAR - Central Institute of Brackishwater Aquaculture

<b>S.No.</b>	<b>Category of Scientific Staff</b>	<b>Actual Scientific Staff in position (Nos.)</b>	<b>Research articles publications as first /corresponding author (Nos.)</b>	<b>Publication productivity* (Number of research articles publications divided by number of Scientists)</b>
1.	Principal Scientist	22	6	0.27
2.	Senior Scientist	10	7	0.70
3.	Scientist	21	7	0.33
Total		53	20	0.38

**\*Kindly calculate up to decimal second place**